
**Minutes
Tempe Police Public Safety Personnel
Retirement Board Meeting
May 1, 2014**

Minutes of the Tempe Police Public Safety Personnel Retirement System Board meeting, held on Thursday, May 1, 2014, 2:00 p.m., Tempe City Hall, third floor conference room, 31 E. 5th Street, Tempe, Arizona.

Board Members Present:

Mark W. Mitchell, Mayor
Joe Brosius
Jim Foley
Kelly McMenemy

Board Member(s) Absent:

Chris McCormick

City Staff Present:

Renie Broderick, Human Resources Director
Wendy Messina, Human Resources Program Coordinator
Melanie Stoddard, Executive Assistant to HR

Legal Counsel Present:

Cynthia Kelley

Chair Mitchell called the joint meeting to order at 2:05 p.m.

ITEM I – Consideration of Meeting

Motion by Jim Foley to approve the Joint Police and Fire Boards Meeting minutes of April 3, 2014 and the Police Board Meeting minutes of April 3, 2014; second by Joe Brosius. Motion passed unanimously on a voice vote 4-0.

ITEM II – Public Appearances

Tempe Assistant Chief of Police, **Angel Carbajal**, addressed the Board stating there would be a significant operational impact on the Police Department if not allowed to rehire retired Tempe officers to fill part-time, temporary positions such as the School Resource Officer (SRO). He said current budget restrictions do not support hiring additional personnel. There are five full-time police officers assigned to SRO positions and a few part-time contract SRO positions. Mr. Carbajal said the Police Department would like to rehire retired Tempe officers to fill SRO positions which would allow the full-time officers to be used for community assignments. He said the Police Department continues to fill vacancies by utilizing funding received from grants, through over-hires, and in the past rehired retired officers. Retired Tempe officers have organizational experience, are a known product and are able to help train and develop new officers. Mr. Carbajal said it is the responsibility of City executives to find new, creative ways to garner additional personnel resources.

ITEM III - Motion to adjourn to Executive Session, if necessary, pursuant to A.R.S. §§ 38-431.03(A)(2) and 38-431.03(A)(3)

Motion to adjourn to executive session by Kelly McMenemy; second by Joe Brosius. Motion passed unanimously on a voice vote 4-0. The Board convened into Executive Session at 2:11 p.m.; the Board meeting was called back to order at 2:47 p.m.

ITEM IV – New Member(s)

There were no new applications.

ITEM V – Application to Enter Into Deferred Retirement Option Plan (DROP) Program

Motion by Joe Brosius to approve the application of **Aimee J. Willcoxson**, to enter into the Deferred Retirement Option Plan (DROP) Program; second by Jim Foley. Motion passed on a voice vote 3-0, with Kelly McMenemy abstaining.

ITEM VI - Retirement Application(s)

Motion by Kelly McMenemy to approve the normal retirement from the Deferred Retirement Option Plan (DROP) Program applications of **Vincent P. Schelzo**, retirement date of May 22, 2014; second by Jim Foley. Motion passed unanimously on a voice vote 4-0.

ITEM VII – Return to Work Request

Chair Mitchell stated that Boardmembers received a memo from Board Secretary, Renie Broderick, regarding a request by Jennifer Baniszewski to be rehired as a School Resource Officer. Should the Board determine that the request complies with the Public Safety Personnel Retirement Return to Work Policy, the State may choose to suspend Ms. Baniszewski's pension during the time of her reemployment. Boardmember, Joe Brosius, asked for clarification asking if Ms. Baniszewski made a request to return to work. Board Secretary, Renie Broderick responded that the request came from the Tempe Police Department.

Motion by Joe Brosius, to table the Return to Work Request until the next PSPRS meeting after the Board has received more financial information from staff; second by Kelley McMenemy. Motion passed on a voice vote 3-1; opposed by Jim Foley.

ITEM VIII - Future Meeting Date

June 5, 2014

ITEM IX - Future Agenda Items

Return to Work Request

Chair Mitchell acknowledged Boardmember, Jim Foley, who stepped down as Merit Board Chair.

Adjournment

Motion by Jim Foley; second by Kelly McMenemy. Motion passed unanimously on a voice vote 4-0. The meeting adjourned at 2:49 p.m.



Renie Broderick
Local Board Secretary